

The Mobility Transformation Camp Munich should be a place where everyone can feel comfortable. For this, a mindful, discrimination-sensitive and solidary interaction with each other is the basis.

Please note: We are aware that we cannot offer a "safe" space for anyone. The social reality is that racism, sexism, classism, ableism and various other discriminatory -isms are still internalized in all of us. Structural conditions also contribute to this. For example, the core organizing team of this camp has consisted primarily of *white* people. In view of our environment and influences from outside, such as repression, we want to say that we as an orga team do our best to reflect all -isms in ourselves and in our structures. We do not succeed in this sufficiently.

So we are trying as hard as possible to build up the Mobility Transformation Camp Munich as a "safeR" space, a place where there is much less discrimination, more reflection and a more harmonious coexistence of all than it is currently the norm in our society.

In the following, the arrangements and precautions made in detail to approach this goal are presented.

AWARENESS CONSENSUS

The term "awareness" comes from the English "to be aware" and means (in a broad sense) "to be aware, to be informed, to be sensitive to certain problems." We live in a society that is unfortunately characterized by unequal power relations. People are advantaged (privileged) and disadvantaged (discriminated) on the basis of certain characteristics - whether exercised intentionally or unconsciously. No human being is free of prejudice and discrimination in dealing with others. Therefore, a conscious reflection on this must take place within each individual person. Awareness is a concept that opposes all forms of discrimination, violence and boundary violations. Violating and transgressive behavior, such as sexist, racist, queerphobic, transphobic, ableist, anti-Semitic, classist or comparable assaults will not be tolerated at the camp.

We understand the Mobilitätswendecamp München as a place of mindful and respectful interaction with each other and we desire this from all participants. Therefore, there is an awareness team during the camp, which sees itself as a contact structure in case of transgressive, assaultive and discriminatory behavior, as well as taking on an awareness role. Information about the awareness concept is available from our awareness team and in the awareness tent. Again, we want to point out that the awareness space cannot be a "safe" space and that the work of the awareness contact persons cannot be free of discrimination, racist structures and thought patterns as well as internalized power structures.

If you are affected by exclusionary, discriminatory, transgressive or violent behavior, or if you need to talk for other reasons, you can always contact the awareness contact persons. Every intuition to come to us is important and we encourage you to follow it. Please speak up once too often rather than once too little!

When people see their boundaries violated and what behavior is experienced as violence can be very different. The right to decide when something is considered violent and assaultive lies with the person that is affected. We do not question what is experienced. We see the role of the awareness group as empathic and partisan support. It is about overcoming the feeling of powerlessness and being at the mercy of others, and that personal boundaries - no matter where they lie - are perfectly okay. In doing so, everything you entrust to us remains between us. The focus is on concrete support for the person concerned according to their needs. If you wish, we will work together to find a way of dealing with you that you can feel comfortable with. Nothing will happen without your clear consent.

If you notice problematic behavior in your environment, you are welcome to contact us.

You can reach us by phone at 0162 8667279, and we will also be available in the awareness tent throughout the camp. You will recognize the team by the pink bandanas.

Even though there are awareness structures, each individual and all of us together are responsible at all times for ensuring that the camp is a "safer" and discrimination-sensitive space for all activists. So don't rely on the work being done exclusively by the awareness team, please feel empowered to support your peers. Work actively and question your (power) position, appearance and behavior, even if you haven't been asked about it (yet).

BE AWARE

Selfawareness

Listen to your body and your emotional and mental state, don't overwork and overexert yourself and take care of yourself and your needs. Give yourself regular time-outs and value your breaks; drink enough water and try to eat enough and healthy. All awareness contact persons should know and communicate their own limits. If you are unsure, you should always take the time and space to talk it over with other contact persons. When in doubt, feel encouraged to remove yourself from uncomfortable situations.

FLINTA* Awareness, Sexism

Dominant behavior by cis males that takes away other people's space, whether in shifts, workshops, or other camp life, should have no place with us at camp. We want to work together to reflect on this macho behavior and encourage an open approach to it. Reflecting on one's own patterns of oppression can also be liberating for cis-male people. We help each other fight against the patriarchy within us.

Please don't assume that you can tell a person's preferred pronouns (she/him/they/none/human) by their appearance - ask instead.

Please reflect on your role and the space you take up in conversations or actions, making sure to distribute conversation time and spaces in a gender-appropriate way. In doing so, please try not to reproduce patriarchal communication and behavioral patterns (e.g. mansplaining, etc.).

Since it is not easy for female-read people to show up topless in public spaces, we ask all people to show solidarity and wear some kind of top.

There will be a FLINTA*-only camp area where you can pitch your tent if you like.

Critical whiteness

(Written by a *white* person)

Racism is a structural problem that we need to address at camp as well. The camp should be a space where Black people, People of Color, and Indigenous people can feel comfortable. It should also be a place where we actively work together against all forms of racism. There will be a BIPoC only camping space where you can camp if you like.

For an antiracist camp it is also essential that especially *white* people critically deal with their *whiteness*. Being white does not only describe a skin color, but above all the social position in which *white* people find themselves. This position is accompanied by certain privileges. As a *white* person, we want you to be aware of your privileges and behave accordingly at the camp. Colonial, racist terms with hurtful effects such as the N-word and the Z-word have no place at the camp. Be aware that BIPoC and people without German citizenship are generally more affected by police repression. So act accordingly in solidarity. And if it is pointed out to you that something you have said or done seems racist, please take this criticism seriously and reflect on it.

Awareness for people with disabilities

(Written by a person without a disability)

Many aspects of life are not thought about for people with disabilities because they are not visible to many people without disabilities. At the same time, people with disabilities experience invasive behavior in that they are denied independence. If you feel the impulse to help a person without being asked because you think they can't do it on their own, ask yourself where the impulse comes from to think this way. You can offer people your help to support them in their self-determination. Please make sure that you do not act or speak in a patronizing way.

Awareness for people with mental illness

People with mental illness often experience discrimination, for example, when they are denied their independence or decision-making ability. People with mental illness also

report that they are spoken to as if they were a child. We do not want to and cannot tolerate these examples and other forms of discrimination against the mentally ill.

There is a wide spectrum of mental illnesses that can show very different symptoms and behaviors and must be considered as such. Remember that the affected person themselves know what helps best in an unawares situation and respond to the requests for help of the affected person. In this way, help can be provided in a meaningful and non-discriminatory way.

Intersectionality

Many people are affected by different categories of discrimination at the same time. Awareness work should therefore be thought of intersectionally. We try to include the differing experiences by having as diverse an awareness team as possible.

Conversation culture

We want to create a space where we respect and listen to each other. Listening is more than listening to the person speaking: Listen inside yourself as well, where does the impulse to speak come from, what do I want to say and why?

AT THE CAMP

Procedure in emergency situations

If there is a dangerous or unpleasant situation (e.g. threat of violence, sexual harassment, etc.) from which you want to escape or be escorted out, possibly without attracting attention, you can also turn to people of the organizing team or helpers who can support you in contacting the awareness team. If possible, the awareness teams will be mixed-gendered. The awareness team will provide you with a place of retreat, after which you can decide (gladly with support) how you want to deal with the situation.

The focus is on concrete support for your needs. If you want, we will look together for a way of dealing with the situation that you feel comfortable with. Nothing will happen without your clear consent.

First aid

If you need medical care, please contact the first aid department. There we can organize first aid as well as give you information about paramedics, hospitals and pharmacies. Emergencies must be treated externally by doctors. (If you have tested positive for Corona, there is a contact person at the camp who will take care of you and support you in your needs, e.g. organizing a return trip or emotional support).

Accessibility

The grounds/Theresienwiese are largely barrier-free. Barrier-free toilets are located next to the Samir Flores/Zapatista tent. If you need assistance, contact the people there. We provide sign language interpretation for some events, please understand if this is not available for all events. We strive to have good lighting in the social areas so that conversations in sign languages are always possible there.

For any hurdles that arise, please contact us (01628667279) and we will do our best to organize assistance for you.

Translation

The lectures and workshops will be held in German. Unfortunately we are not able to translate all events. We will try to organize whispered translations if necessary. If you speak several languages yourself and are willing to do whispered translations in the workshops, sign up for the online Helfi tool. We are in the process of setting up a fairly complex translation program: it will use assistive technology. If we can do that, we can definitely offer more than whispertranslation. This method will be implemented mainly in the big tent.

Retreat

If you are not feeling well or feel the need for a quieter place with less hustle and bustle, you can retreat in the awareness area. Since the area is small and should be free for emergencies, it is not for 'chilling' but for real downtime. If there is a need for acoustic silence, we will make every effort to find spaces in the surrounding area.

Antirepression and Out of Action

There is an Out of Action structure with a tent on site that you can contact if you have suffered repression during an action and are not feeling well. You can find the phone number at different places in the camp, among others also at our awareness tent. We

can also provide you with a cell phone for a call to the Out of Action structure if you don't have a cell phone or don't want to call with it.

Camp Spaces

Within the space for private tents, there will be one space each for BiPoC only and FLINTA* only that CAN be used, but do not HAVE to. If you do not feel you belong to these groups, please do not camp in these areas, the rest of the camping area is open to all.

Alcohol and consciousness-expanding substances

The consumption of alcohol and consciousness-expanding substances is prohibited on the entire camp! This is not just an official requirement: partying is part of it, but without alcohol and consciousness-expanding substances we have more energy the next day for the things we want to stand up for. In addition, the consumption of alcohol often contributes to nighttime noise pollution and assaults. Furthermore, don't forget: The entire camp is registered as a political meeting and for this reason alone you should always keep a clear head in order to be able to act responsibly for yourself and for others at all times!

Smoking

Out of consideration for your non-smoking environment, we ask that you do not smoke in the food area or in the tents. Please dispose of your butts in (hand) ashtrays and in the trash. Please keep the area clean and be considerate. (E-)cigarettes are no exception.

Photographing and filming

There are different reasons why people do not want to be filmed or photographed. We urge you at this point to handle your photos and films responsibly, so that the right to one's own image is respected. In short: Please do not photograph people without being asked!

WORDING

(from <https://www.ende-gelaende.org/news/hinweise-von-der-antira-fuer-die-massenaktion-2021/>)

(1) *white*

white or *whiteness*, like the term PoC, is not a biological characteristic, but a political and social construction. The term *whiteness* refers to the dominant and privileged position in the power relation of racism. It often remains unspoken and unnamed, although every discrimination includes both a discriminated position and a privileged position. Unlike the term BIPoC, *whiteness* is not a self-designation.

To make it clear that *whiteness* is not an empowering self-designation, we write *whiteness* in lowercase and italics, in contrast to the empowering self-designation Black, which we write in uppercase and non-italics.

(2) BIPoC

The following definition is from the IN*VISION <https://in-vision.org/infos/faq> - Thank you for allowing us to use it.

BIPoC stands for Black, Indigenous and People of Color.

This includes all people who have ancestors from parts of the African continent, Asia and West Asia through one or more parents. Whose ancestors are Rom*nja, Sint*ezza, indigenous people from Australasia, from North and South America, from the Caribbean or from the Indian Ocean region. Descendants of Europeans who migrated to Asia, Africa or the Americas for colonial and imperialist reasons are not included.

(3) *Repression*

Repression is arbitrary action by state authorities, such as the police or the courts, and can include physical violence, but also legal prosecution and punishment of political activism. Repression is a means of maintaining social relations of domination - also and especially in the reproduction of discrimination, such as racism.